

Press release

Hedingen, July 2023

KLK Kolb Group Announcement – To Reshape its Commercial Organization and Focus on Profitable Growth

Effective October 1st 2023; KLK Kolb Group is reshaping its commercial organization to support its business growth strategy and intensify furthermore its customer proximity.

The organizational alignment will support KLK Kolb's growth plans in all applications.

The Business Management will be led by Nicolas Bourdely as Business Director Chemicals, appointed as of July 1st 2023:

- Care Chemicals; led by Hervé Lachaux, Business Manager, focusing on Home Care, I&I, Converter and Personal Care applications and markets.
- Essential Chemicals; led by Dr. Christoph Blickenstorfer, Business Manager, focusing on Coproducers, Tolling and Custom Manufacturing as well as Distribution Management for Chemicals.
- Performance Chemicals; led by Uwe Husemann, Business Manager, focusing on technical markets such as Textile and Leather, Coating and Adhesives, Agro, Water Treatment, MWF and Lubricants.

KLK Kolb Group's Pharma business will be merged into the newly created global unit "Pharma Solutions». This unit is going to focus on reinforcing and boosting KLK Kolb's expansion strategy into Excipients applications and Pharma markets.

Nicolas Bourdely has been working in the chemical industry for more than 15 years. He studied chemical engineering and business management and has extensive experience in sales, business development and management, and application technology in surfactants within KLK OLEO and KLK Kolb Group.

Both Nicolas Bourdely and the new Pharma Solutions Director will be members of the General Management of KLK Kolb Group and report directly to Florian Krückl, Managing Director.

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About KLK Kolb Group

KLK Kolb Group manufactures surfactants and other chemical specialties. Our main products are fatty alcohol and acid ethoxylates, fatty amine ethoxylates, phosphate esters, alcohol sulphates and sulphonates, ester quats, triglyceride ethoxylates, sorbitan esters and other chemistries that are used for wetting, emulsifying, low foaming, solubilizing, viscosity modifying and viscosity stabilizing. The company processes natural and synthetic raw materials into high-quality products at three production sites in Switzerland and the Netherlands employing more than 500 people.

KLK Kolb Group is a unit of KLK OLEO, a global oleochemical producer with integrated complexes located strategically in Malaysia, Indonesia, China, and Europe. KLK OLEO offers an array of high quality, innovative and sustainable products and solutions. It is the manufacturing division of Kuala Lumpur Kepong Berhad, a leading international plantations group, listed on Bursa Malaysia, with a market capitalization of approximately USD4.8 billion at the end of September 2022.

For additional information about KLK Kolb Group, please visit <u>www.kolb.ch</u> and <u>www.klkoleo.com</u> or follow us on social media.

Florian	Krückl

Managing Director KLK Kolb Group

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