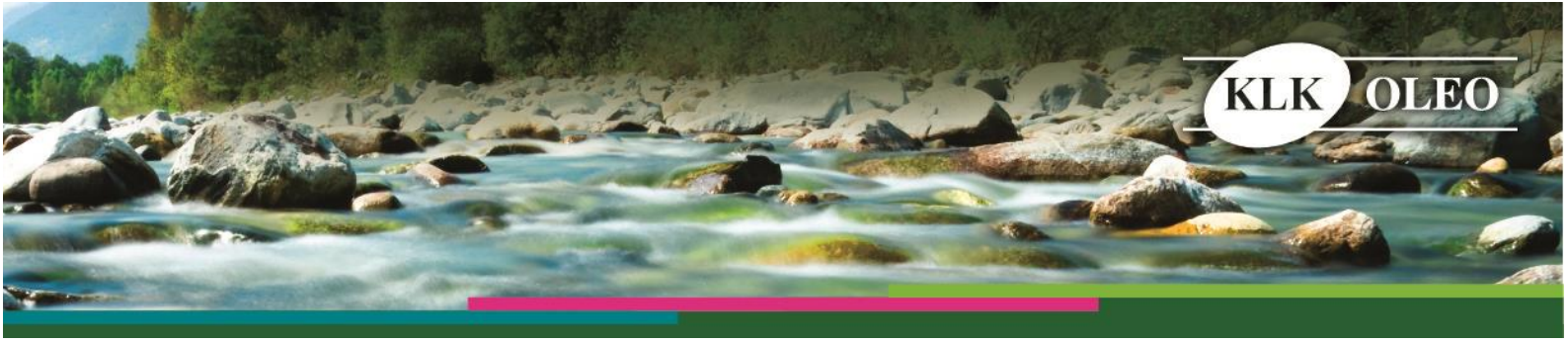


Health & Safety policy

Frame

- Kolb is a chemical company that works also with hazardous substances. Occupational health and safety (H&S) are an integral part of our corporate policy and are also part of our long-term corporate strategy.
- We strive to comply with the legal and other external requirements regarding occupational health & safety.
- We embrace the goals of the chemical industry's voluntary Responsible Care initiative and apply them systematically.
- We are certified or will certify our H&S management system according to ISO 45001.
- For the Netherland sites: Our integrated management system complies with the requirements of the BRZO'15 for external safety. The required Safety Management System (VeiligheidsManagementSysteem - VMS) is part of this management system.

Leadership

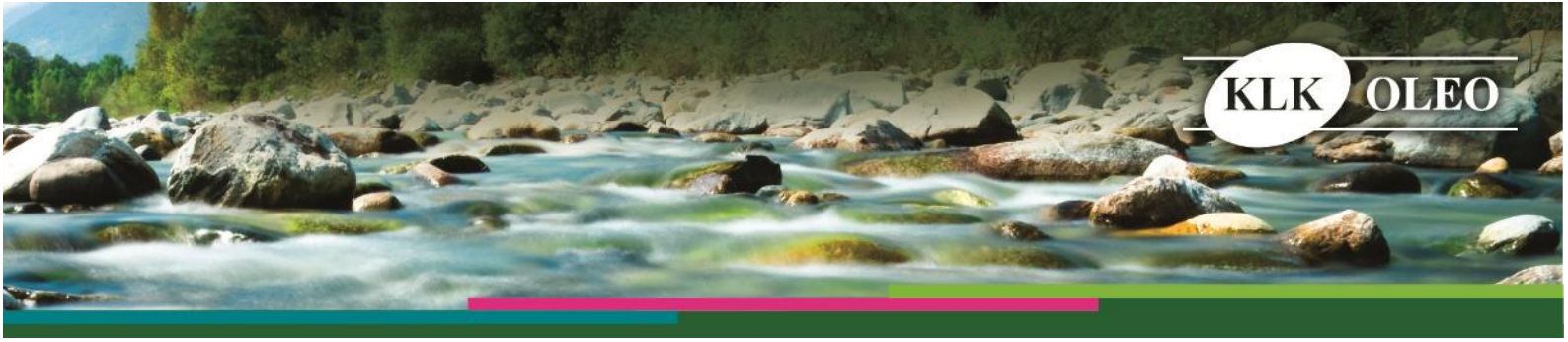
- The management is directly involved in implementation and supervision and is committed to optimizing the safety, working conditions and production methods in accordance with risk inventories, regulations, technical possibilities and training.
- The management is responsible for the execution and implementation of the H&S policy.
- The department managers ensure that work is carried out in accordance with the applicable rules, procedures, work instructions and other regulations.
- Sufficient resources will be made available to be able to meet the targets we set.

Stakeholders

- Employees, contractors, third parties, neighbours and equipment in the vicinity of the company or on the company premises must not be confronted with an unacceptable risk as a result of our activities (for the Netherland sites: as described in our PreventieBeleid Zware Ongevallen PBZO).
- Employees, contractors and third parties may not be exposed to damaging conditions during visits to, or work on, the company premises.
- By creating a sustainability report based on the Global Reporting Initiative (GRI) requirements, we achieve transparency.
- The presence of an employement representation ensures active consultation and participation.

Communication and information

- Targeted information and communication as well as education and training of the employees lead to a conscious handling of possible hazards.



Risk management

- Our safety rules are the basis of our daily work. We want to achieve the goal of “zero occupational accidents with days lost”. Certain procedures are so important that they have a special status and are called Life Saving Rules (LSR). These procedures must always be fully applied and complied with.
- For all products health and safety assessments are carried out in order to prevent that, based on current knowledge, they cause irreparable health risks.
- The risk management assures that an adequate protection for the company specific hazards are implemented and are being communicated to the employees.
- We consider occupational health and safety protection during all stages of our business operations by conducting identification, evaluation, mitigation and reporting of risks.
- Our emergency organizations are capable of acting correct and as fast as possible in case of an incident, to minimalize the potential impact.
- Risk management should result in elimination of hazards and reduction of risks in order to achieve healthy and safe workplaces, thus preventing work-related injuries and health problems.

Continual improvement

- We commit ourselves to the continual improvement of H&S within the integrated management system.
- Changes and maintenance are carried out in accordance with relevant procedures in order to guarantee the H&S standards.
- In addition to reporting incidents and accidents, employees are encouraged to report deviations, dangerous situations and near-accidents.