

## Halal policy

We are committed to consistently produce Halal products in meeting the Halal consumers' needs.

By implementation of a Halal Assurance Manual in the Management System we will achieve the following objectives:

- Ensuring all Halal finished products are certified by Halal Certification Europe (HCE) and Halal Regulatory Commission (HRC).
- Ensuring all raw materials procured and used in the manufacture in our certified products are approved by HCE and HRC.
- Ensuring the production systems for certified products are clean and free from Haram and Najs material and no cross-contamination can occur.
- Ensure the traceability of the supply chain or ensure that any non Halal materials are completely chemically transformed into Halal products.
- Ensure the integrity of Halal processing by continuously and consistently monitoring on the compliance.
- Install and support a Halal Internal Committee to monitor the implementation of the system and install an internal and external auditing program.
- Train, develop and involve all stakeholders to understand, develop and maintain the Halal assurance system.
- Provide the resources needed to implement and continuously improve the Halal assurance system.
- Responsibility of the Halal Internal Committee will be as follows:
  - Co-ordinate the implementation of Halal procedures at the sites.
  - Communicate for any issues relating to Halal.
  - Inform HCE and HRC before any of the following changes are made relating to the Halal certified products.
    - Addition, removal or substitution of any of the raw materials.
    - Relevant changes to any raw materials.
    - Any relevant changes to the manufacturing process.
    - Change of supplier of any of the raw materials, including new supplier(s) and/or discontinued supplier(s).
    - Change to the processing plant or site of manufacture or use of the processing plant for products that are not Halal certified.
    - Any relevant changes to the cleaning process or cleaning materials or changes to supplies of cleaning materials.